

Seminar Organisational Theory

Resilient Organisation and Organisation of Resilience: The Interplay with Social Security and Health Systems

May 18-22, 2026

Inter-University Center Dubrovnik, Croatia

Seminar Directors & Guest Editors:

Wenzel Matiaske, Helmut-Schmidt-University/University of the Federal Armed Forces Hamburg, Germany

Assoc. Prof. Dr. Simon Jepsen, University of Southern Denmark

Prof. Dr. Florian Schramm, University of Hamburg, Germany

Prof. Dr. Carsten Schröder, FU Berlin/DIW SOEP, Germany

Programme

Monday, May 18, 2026

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| 13.00 | Intro
Carsten Schröder/Florian Schramm/Simon Jepsen/
Wenzel Matiaske |
| 13.30 | Organizational resilience: A literature review of literature reviews
Danilo Brozović, Börje Boers, Anders Billström & Thomas
Andersson / School of Business, University of Skövde, Skövde,
Sweden |
| 15.00 | Effects of ERI and Overcommitment on Organizational
Performance
Dennis Heinrich, Michael Schlese, Florian Schramm & Verena
Tobsch / Universität Hamburg, Hochschule München, Germany |

Tuesday, May 19, 2026

- 9.00 The Informal Buffer: Organizational Resilience and Fiscal Fragility Under Technological Disruption
Ceyhun Elgin / Bogazici University, Turkey
- 10.30 Are firms prepared for crises? Results from the Pretest-Survey of the IAB Establishment Panel 2026
Susanne Kohaut and Iris Möller / Institute for Employment Research, Nuernberg, Germany
- 12.00 **BREAK**
- 13.30 **Resilience, Cyber Security, Civil Protection - First Insights into the special company surveys (SOEP-LEE2)**
Carsten Schröder & Wenzel Matiaske

Wednesday, May 20, 2026

- 9.00 **Beyond Resilience Discourse: Compassionate Community Practices and Intergenerational Leadership as Pathways to Organizational Legitimacy**
Judita Peterlin / Unit for management and organization, University of Ljubljana, Slovenia
- 10:30 **Fundamental principles and factors of regional economic resilience**
Anton Filipenko / Taras Shevchenko National university of Kyiv, Ukraine
- 12.00 **Walk and talk**